



Dubai Police

About Us

We are the most forward thinking and progressive Arab Police Force today! Comprising our ranks are fifteen thousand personnel of the highest educational standard of any organization. [Dubai Police Force comes under the direction of H.H Sheikh Mohammed Bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai.](#)

Dubai Police was established on June 1st, 1956 in Naif Fort, which is still operates as a police station. In 1973 the Dubai Police Headquarters moved to its present location, in Al Towar area - Al Etihad Street . Our slogan is Quality.

We use excellent performance standards and have highly defined descriptions of our tasks, duties and jurisdictions. We have developed institutional performance criteria in the application of strategic planning, simplifying procedures and managing the human and financial resources more proficiently. We take pride in our creative initiatives, appreciate personal excellence and work as one team.

We are proud to say that we are the first Arabic Police Force to apply, DNA testing in criminal investigations, the first to use electronic finger printing, and the first Arabic department to know and implement the paperless department concept. Many prizes, even first prizes, have been won in recognition of these achievements, both locally and internationally. Dubai Police were among the very first to utilize the Automatic Vehicle Locator(A.V.L) using Loran C signals in Gulf (in the mid-eighties even before many European and American countries used the same) and now we are the first to use satellite and GPS for Automatic Vehicle Locator(A.V.L). Another first was the adoption of the Community Policing program, as well as being the first Police Force to establish a Human Rights Department. We stay one step ahead being the first to apply electronic services, particularly in the Arab world, so that now anyone can renew their registration from anywhere in the world. We are unlike any other Police Force in the world.

Our strategy

Our purpose:

Preventing crime before it occurs, arresting criminals, bringing them for justice, maintaining security/ stability/ order/ general peace /honor and protecting lives, and properties.

Our vision:

We commit ourselves to: be a preventive force against crime, criminals and outlaws, protect rights and freedoms, render excellent services, achieve institutional excellence based on international excellence standards, uprising performance, utilize our capabilities to their best through a framework of continued cooperation with the public and partners under an efficient leadership that promotes innovation.

Our mission:

Making our country the best in providing safety, security and order worldwide.

Our Values:

1. Honesty and loyalty
2. Integrity and transparency
3. Justice and fair
4. Perfection in work
5. Brotherhood and cooperation
6. Politeness
7. Acknowledges and award individual and group contributions
8. Protect, preserve and care for human rights.

Our objective:

To drive our vision towards a perceptible reality
"To make the dream become real"

Our Method:

Depends on an international system of measuring performance (RADAR) derived from European excellence standards.

Police commitment:

1. We commit ourselves to law-enforcement, lives protection, honor and property maintenance, crime prevention, crime secrets revealing and capture its doers.
2. We commit to make honesty and loyalty the motto of our police services in Dubai and the UAE.
3. We commit to struggle for "Excellence" and take the initiative in our ideas and duties.
4. We commit to work without bias and fear, regardless of race, religion or language, "people are equal".
5. We commit to perform our duties in a humane, friendly and educated manner with all society members in the country.

Professional commitment:

1. We commit to respond to 999 emergency calls within 10 sec. to achieve responses up to 95% .(3 telephone rings)
2. We commit to reach locations of emergency calls within 15 minutes, and non-emergency calls within 30 min. to achieve up to 88% of responses.
3. We commit that a police officer will attend in the following cases:
 - A. Serious injury
 - B. Threat to properties
 - C. A crime under commitment
 - D. Presence of a crime suspect in the vicinity of the officer, and there is a possibility of an immediate arrest.
 - E. The possibility of committing another crime.

Responding to Public correspondences within 4 working days:










Our aim is to reply to public correspondences within 4 working days to achieve up to 90% of responses. If we feel that the matter needs more time we will notify you.

Providing victims of crime with up-dates:

Providing victims of crime with up-dates as to the initial status of their cases within 7 working days, to fulfill up to 90% of our commitment

Presence in Police Public Service Office :

1. We are available to render service within 10 min. in police public service office. We aim to achieve up to 90% of the same.
2. Our aim is to execute all transactions in half the time that used to take in past years [saving 50% of the time], so as to minimize the transactions that took 30 min. in the past to a 15 min. transaction, though our application of this strategy

First		Prevention and detection of crime, deterring and arresting criminals, presenting them to justice; creating a sense of security among people everywhere.
Second		Effective control of Road security.
Third		Effective preparation to face crises and catastrophes.
Forth		Transparent preservation and protection of rights
Fifth		PLANNING, Emirating, and developing of human resources; enabling and evaluation their performance and the optimal investment thereof.
Sixth		provision of technical, constructive, mechanical and culture materials to achieve precedence and leadership, optimal and efficient use of these materials within a fruitful relationship with partner and society
Seventh		Rationalization of spending development of revenues.
Eigth		Enhancing and strengthening societal partnership
Ninth		Achievement of leadership in security, administrative and electronic fields, and working on improving these measures to satisfy customers and realize institutional supremacy as per international standards.
Time frame:(Execution period of the strategy)		

Commandant General Profile



Name : **Dhahi Khalfan Tamim**
Rank : **Lieutenant General**
Position : **Commander in Chief, Dubai Police**

Practical experience

- Graduated in 1970 from the royal Police College in Amman-Jordan
 - Sent abroad to specialize in the study of Criminal Investigation
 - Held the position of Police Station Officer for many years
 - Held the position of Director of administrative & financial affairs
 - In 1979 he was assigned as the deputy commander in chief of Dubai Police
 - 1980 he held the position of Dubai Police Commander in Chief
 - President of Emirates Association for talents
 - Chairman of Dubai Education District Parents Board
- Member of the Executive Board in Government of Dubai
 - Member of Dubai Development Board
 - Member of Endowments & Islamic Affairs Council

Medal & Badges of honor

- Was granted the award of “ Arabian Character “ by the United Nations when he held the chairmanship of Drug Fight Committee on the federal level for contributions in the fight against drugs
- Was granted the medal of social defense by H.H. Sheikh Dr. Sultan bin Mohammed Al Kasimi, Ruler of Sharjah
- Was granted badge of honor for national Security from the Kingdom of Saudi Arabia
- Was granted (3) legions of merit for 10, 20 and 30 years of devoted service by Dubai Police
- Was granted (3) legions of merits for excellence of service for 10, 20 and 30 years by Dubai Police
- Was granted 2 badges of honor for primacy of the first degree

Scientific Production

- Rashid's journey & creation
- Anxiety * Insomnia on Paper
- Black points system and its effect on the efficiency of traffic control
- Police and Human rights
- The police role in the treatment and rehabilitation of repenting drug addicts
- Control rooms and their role treatment in raising the capacity of police performance
- Talks on advertisement & Marketing
- Perfect Planning Strategic Planning

Seminars & Conferences

He headed many seminars and conference including:

- Arab Police leaders conference in Tunisia 1985
- Participated in many conference, seminars and symposiums
- UAE delegations to the 22nd Arab Police Leaders & Arabs Security conference in Tunisia 1998
- First police conference on developing security sciences “ Quantitative introduction to the police department”
- Seminar on “ Preventing juveniles from offense”
- Seminar on “ Contemporary criminal investigation”
- Seminar on “ Security Planning”
- Seminar on “ The internet from the security perspective”
- Seminar on “ an integral view to confront drug addiction “
- Symposium on “impersonation of policemen”
- Seminar on “ Total quality department in the police field”
- Symposium on “ Environment pollution”
- Seminar on Security confrontation of information crimes
- Dubai Police HQ's attained under his command the prize for the best governmental department for the year 1998 in Dubai's government first contest held for the distinguished governmental performance as well as 8 other prizes in the year 1999

Curriculum Vitae

Personal Data



Name: Dr. Jamal Mohammed Khalifa Bin Sager Al Mari

Rank: Brigadier

Position: Deputy, Commandant General of Dubai Police

Commencement of Service: 16/9/87

Period of Service: 16yrs.

Academic Experience

Academic Qualifications:

PHD in the Inter. Law, Liverpool Un., UK, 1999

MA of Law

Higher Diploma of Law, Edinburgh Un.

License of Law, Dubai Police Academy

Diploma in Police Science, Dubai Police Academy

Courses

The International Conference on Crime Prevention

The Project to develop a convention for countering transnational organized crime

Hostage Negotiation Course, USA

Conference Against Extremists

The Third Arabic Conference Against Terrorism

The 107 Annual Meeting of the International Association for Chief of Police

Terrorism and Human Rights

The 16th Symposium on Terrorism

The High Committee for Countering Terrorism

Special meetings to develop strict procedures and control to prevent the spread of weapons of mass destruction

The Counter Terrorism Convention

Work shop for Developing effective techniques for the collection of information to counter terrorism

The 6th Arabic Conference Against Terrorism

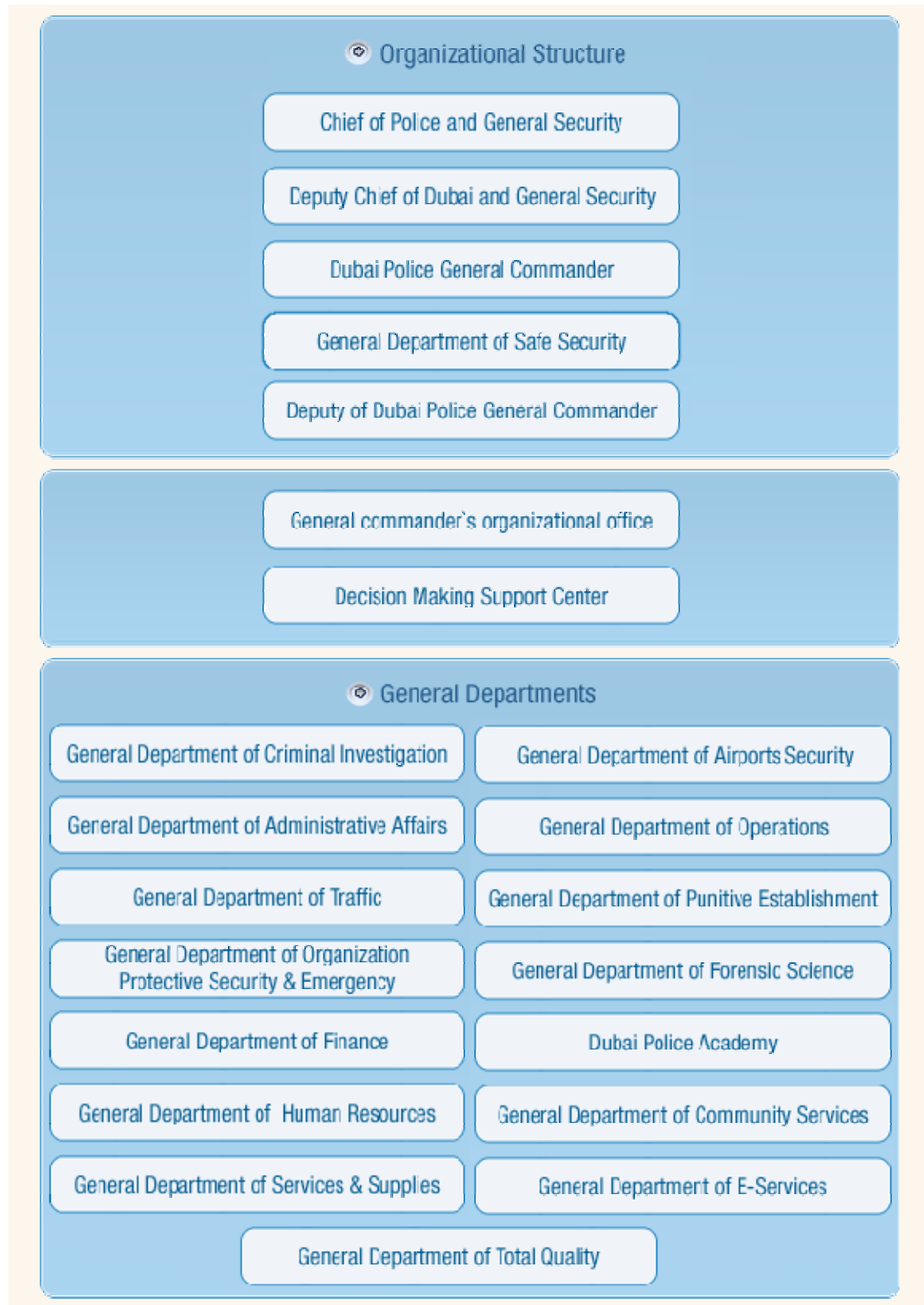
Sheikh Mohammed Bin Rashid Program for Developing Future Leaders

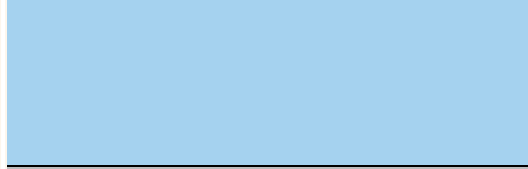
Counter Terrorism Conference

Conference on the Illegal Dealings of Small firearms and Weapons

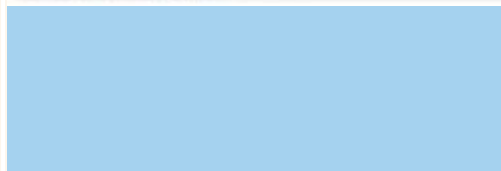
Plus a number of military courses

Academic Achievements:	
Articles	A number of legal, police and social articles
Books	The National Security
Research	An Arabic strategy to counter Terrorism
	Combating Dud Checks Phenomena in UAE
	Lessons learned from lockerby 1988
Training	Teaching the International General Law
	International Order
	State Security
Excellence performance Awards	
Medals and Decorations:	The Faithful and Excellent Service Medal, twice
	The High Achievement Badge, First and Second Class, three times
Certificate of Gratitude and Excellence	Certificate of Gratitude, five times
	Certificate of Praise and Congratulations
	Sheikh Rashid?s Award for Academic Achievement





The General Department of Operations is the heart of Dubai Police; it is the primary frame of reference with respect to all reports inquiries directed to the Police. To meet this responsibility, the directorate has many telephone lines operating round-the-clock. The department controls all police patrols electronically, and by means of wireless devices made available to policemen whether in patrol cars or in the streets. This is also true of sea and air patrols. The department is responsible for the wireless and electronic devices of the force. The directorate primary task is so provide protection for important commercial and community sites via an advanced security system: namely, 'early warning system'. The tasks and services of the department extend to the Northern Emirates via the Search and Rescue Center. This center coordinates sea and air rescue missions in Dubai and the Northern Emirates. The department also reinforces cooperation and coordination with emergency committees in different governmental and local departments, in a way that ensures appropriate dealings with states of emergency of all kinds. The department is a link between all the general department and offices of the Police via an operations room furnished with advanced installations and technologies.



The first building to be used as a prison in the Emirate of Dubai was Al Fuhaidi fortress which is the present site of Dubai Museum. All detainees and conflicted felons, and even impious persons, were locked up there. This was so because the society at that time used to eye such modes of behavior with utter sensitivity, and to consider them as deviations from what has been prescribed by religion and Shari'a.

In the mid fifties, and in early beginnings of forming the courts of the Emirate of Dubai, the task of preserving security and administering the prison was entrusted to the Police force, which was formed at approximately the same time. The Police force used Naif fortress as a prison. Hence Naif fortress became the first prison to be supervised and managed by the General Headquarters of the police. The police General Headquarters gave up Al Fuhaidi fortress after cracks appeared on its walls and ceilings. Trade and industry activities increased in the Emirate of Dubai in the 1960s, and this led to the coming of many workers who were looking for job. In its turn this to increase in population, and to the emergence of previously unknown social phenomena, and to a rise in the rate of crime and the appearance of unprecedented criminals modes. Naturally, this led to an increase in the number of criminals, and, subsequently, to an increased pressure on prisons.

Since the architecture of the buildings used as prisons was not consistent with modern punitive philosophy, and in the light of the fact that the prisons housed many dangerous criminals like murderers and drugs traffickers, the prisons became unsuitable and could not cope with modern thoughts in the school of scientific punitiveness.

For these reasons serious thinking in an alternative started, and this was followed by drawing plans and devoting efforts to establishing a modern prison with all the elements of a decent modern life, a prison consistent with the broad lines the modern policy of punitiveness and its different aspects, whether technical, architectural, administrative, or human. At long last these efforts came to fruition and the Dubai Central Prison plan was agreed, and construction works began in 1973.

The General Headquarters of the Dubai Police still accords special attention to this vital institution, and in connection with this it has started founding modern prisons in Al 'Awir area. These are meant to conform to rapid development, and to accommodate all new, essential technologies that show consistency with modern theories in the school of scientific punitiveness. These theories advocate softening severe punishments, and taking care of convicted felons in an attempt to make the ultimate goal of criminal punishment remedy and reform.

Gen. Dept. of Criminal Investigations



This department is the summit of the pyramid of the departments and sections of criminal investigations. It represents the backbone of security work carried out by the Dubai Police General Headquarters. The department endeavors, via the efforts exerted by its employees, to excel in performing the role entrusted to it with respect to spreading security and stability, and in disseminating a sense of reassurance. These things are in fact the prop of prosperity and economic growth that the state lives now.

In view of the prerequisites attendant on developments in the security sphere, as these prerequisites are embodied in understanding social, economic, political and legal variables, the directorate has persistently continued upgrading its tasks, and developing its programs, as well as drawing plans and strategies that conform to the variables, and are conducive to realizing its security and future goals in consistency with the following directives:

The Mission of the Department

This consists in:

1. Employing all available means to prevent crimes before being committed.
2. Detaining outlaws and providing conviction evidence in accordance with the procedure followed in the state.
3. Maintaining security and stability, and sustaining systems and legislation.

The Tasks of the Department

These comprise controlling crime in all its forms, following the way it develops, and employing all means to prevent it, and to realize social stability. These can be summarized in the following way:

1. Dealing with daily, smalltime crimes (quarrels, swearing, defamation.. etc.).
2. Dealing with crimes of a dangerous nature, such as murder, rape, armed robbery, kidnapping, etc.
3. Dealing with organized crime (drugs trafficking, money laundering, internationally wanted criminals..etc.)
4. Social services, such as lost property, things found, certificates of good conduct, licenses of all kinds..etc.)
5. Employing scientific evidence (such as Forensic Medicine, fingerprints, documents, arsons, chemical analysis, firearms..etc.)
6. Employing identity recognition means (such as fingerprints, the DNA, criminal records..etc.)

7. Crime prevention methods (such guidance, directives, follow-up, statistical projections, periodicals..etc.)

The Objectives of the Department :

In accordance with the concepts of modern police thought, the department designed a strategy for developing and upgrading performance, and for surpassing the expectations of the public by means of following up the way criminal methods develop locally and internationally. As these tasks require tremendous efforts and persistence, as well as patience, follow-up, and loyalty to the service and the homeland, the department always seeks to develop the spirit of team work, and to set aglow nationalist drives, and to make its employees participate in drawing plans, putting programs, and specifying objectives in a way that serves public interest. The objectives of the department can be summarized as follows:

1. Reducing the rate of crime.
2. Eradicating dangerous crimes whenever possible.
3. Developing local and international relations in the sphere of security.
4. Employing scientific and technological advances in the sphere of criminology.
5. Broadening the scope of information collection.
6. Continuing training and qualification of employees.
7. Making use of past mistakes, and avoiding repeating them.
8. Vowing to reach utmost performance.

Briefly, the Department of Criminal Investigations is the backbone of all matters relating to crime and criminals; its tasks diversify and expand in proportion to the geographical expanse of the Emirate.

Gen. Dept. of E-Services



This is one of the most recent departments that have been founded in Dubai Police to cope with technological advances in the world generally, and in the Emirate of Dubai in particular. This followed the initiative of H.H Sheikh Mohammed Bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai to transform the government of Dubai into an electronic one. Hence establishing this giant apparatus has become inevitable in the process of creating an e-government, on the one hand, and in supporting Dubai Police in the technical and technological spheres, on the other. In the light of this His Excellency Lieutenant-General Dhahi Khalfan the Commander-in-Chief of Dubai Police issued orders on 07/10/2001 to establish this new department in the weekly orders of the force, section one, no. 39/A/ 2001.

The General Department of E-Services carries out many tasks; most important among these is supervising the transformation into an electronic government, supervising all technical equipment in the possession of the force, such as computers, software, networks, and supervising the portal of Dubai Police (Intranet) and the website of Dubai Police. These tasks also include designing and supervising the electronic systems used in the different departments, drawing plans, providing technical consultations in the process of choosing the best information technology employed by the force, selecting, training, and qualifying human resources in consistency with modern technology. The department also applies and executes the policy of securing and protecting the information network approved by the General Headquarters.



Foundation and Progress

Dubai Police Academy was established in 1987 in accordance with Act no. (1), 1987, modified by Act no. (30), 1988, issued by the government of Dubai. The academy was given autonomy in accordance with this Act provided that it is affiliated to the Dubai Police General Headquarters.

Study began at the academy in the academic year 1987-1988 when 51 cadets and 30 full-time students enrolled. This batch of students consisted of on-job police officers in the Dubai Police.

In 1989 His Highness Sheikh Maktoum Bin Rashid Al Maktoum, Deputy-President of the United Arab Emirates, Ruler of Dubai attended the ceremonies of the formal inauguration of the academy.

The first batch graduated from the academy in 1991; the graduates obtained bachelor's degrees in Law and Police Sciences. The batch included officers from Dubai Police on full-time scholarships.

On 22/2/1992 the Chairman of the Higher Council of Egyptian Universities issued a decree equalizing the bachelor's degree offered by the academy with the LLB degrees offered by Egyptian universities.

At the beginning of 1994, many of the graduates of the academy obtained offers of places on the graduate courses in law and police sciences from various Arab and foreign universities.

In 1994 His Excellency the Minister of Higher Education and Scientific Research issued decree number (51), 1994. The decree authorized the academy to run graduate course in accordance with the Federation Act no. (4), 1992. The decree included accrediting the degrees offered by the academy; these are the bachelor's degree in law and police sciences and the bachelor's degree in law in the first university degree.

In the academic year 1998-1999 the curriculum of the academy included the graduate course in law and police sciences. These comprised:

- a) A graduate diploma in general law,
- b) A graduate diploma in private law.

As of the academic year 1988-1998 the academy opened its doors to welcome new students from the countries of the GCC. In the academic 1996-1997 students from some Arab countries, like the Republic of Yemen and the State of Palestine, were admitted to the academy.

The academy started as a college and was then changed to an academy. The few coming days will witness transforming the bill drafted for this purpose to a general integrated act.

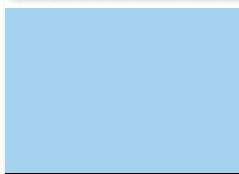


The march of the General Department of Moral Guidance began since late 1974 when a department for Public Relations was founded. This Department of Public Relations continued to develop rapidly in accordance with the higher objectives of Dubai Police General Headquarters. In 1983 the designation Public Relations was annulled and replaced by a department having the same designation; this department was then affiliated to the Department of Planning. When the new organizational structure of the department of Planning and Training was issued in 1989, the Department of Public Relations was one of the departments of that new organizational structure. This situation remained put till 1995 when the Dubai Police General Headquarters decided to establish general departments within the Dubai Police. The Department of Public Relations was affiliated to the General Department of Planning, Training and Moral Guidance.

When the task pertaining to training and moral guidance diversified, the tasks of training were separated from those of moral guidance. In 1999 a General Department of Moral Guidance was established to shoulder the responsibility of all the tasks relating to mass communication and the relationship of the police with society. All these developmental efforts aimed at authenticating the endeavors of moral guidance and public relations in order to make these endeavors cope with the strategic objectives of the Dubai Police. These objectives are embodied in the slogans: a strong police force and non-authoritativeness in pursuit of a balanced society and a strong economy.

We hope that these efforts have achieved what the Dubai Police General Headquarters aspires to. We ask God to guide our steps in the right path, and to bless our deeds and accept them as deed whose aim is pleasing Him Almighty.

Gen. Dept. of Administrative Affairs



The General Department of Administrative and Personal Affairs represents the link between the General Headquarters of the Dubai Police and the other general departments and police offices, on the one hand, and the General Headquarters and the federal ministries , local departments, the private sector, in addition to foreign bodies whether public or private, on the other.

This department is sets the task of following up all correspondences and in-coming and out-going transactions, in addition to ensuring that all directives and orders are executed in a proper manner, and that all departments and police offices apply procedures in conformity to prescriptions.

This department is also sets the task of taking responsibility of supervising all police employees, officers, non-commissioned officers, privates, and civilians. It also follows up all administrative and personal arrangements and procedures relating to the previous task.

This department consists of a general manager, two assistant general managers for administration. The first of these two is responsible for administrative affairs, whereas the second is responsible for personal affairs. The department is administratively divided into seven sub-departments. These are:

1. Department of Coordination and Follow-Up.
2. Department of Personnel Affairs.
3. Department of Legal Affairs.
4. Department of Inspection and Control.
5. Department of Personal Affairs.
6. Department of Quality Control.
7. The Executive Office.

Gen. Dep. of Traffic



The General Department of Traffic is one of the most important servicing departments that are affiliated to the Dubai Police. It is responsible for providing police services to the different sectors of the community, starting with the enforcement of law and those regulations and instructions pertaining to traffic.

In addition to this, it is responsible for issuing all kinds of licenses after verifying the eligibility and competence of drivers. This is done after they pass various assessment tests.

This department is also responsible for issuing vehicles licenses after ascertaining that they comply with safety criteria. Moreover, the department is responsible for traffic control and ensuring traffic flow along streets, as well as increasing traffic control while reducing traffic accidents in a way that ensures security and safety for all travelers.

In its attempt to provide distinguished services to the public, the General Department of Traffic employs state-of-the-art technology, in addition to up-to-date systems and servicing policies.

Gen. Dept. of Organizations, Protective Security & Emergency



First: General Department of Authorities and Installations Security

Foundation: the General Department of Organizations and Installations Security was founded on 12/1/1984 in accordance with decree no. 2/84. Its primary tasks comprise the following:

- a. securing international organizations and their offices in Dubai,
- b. securing government and private buildings, including commercial and industrial buildings, as well as markets,
- c. securing consulates and consular houses, military, economic, and cultural attachés,

d. securing state visitors of kings, presidents, Shaikks, Emirs, ministers, and delegates.

Second: General Department of Emergencies

Foundation: The General Department of Emergencies was founded in the Fuhaidi area on Bar Dubai in 1969. The nucleus of this department was two ranks of personnel only. In 1969 the department moved to the present building in Jumaira.

The departments primary tasks comprise:

- a. training recruits and developing their skills, as well as preparing for emergency and fighting riots,
- b. providing different police offices with their needs of policemen to guard organizations and installations ,
- c. training new recruits in the police school which was affiliated to this department.

With the substantial and rapid development associated with the architectural prosperity that Dubai had witnessed during the 1970s and 1980s, and the diplomatic, commercial, and economic ties that the United Arab Emirates has with most countries of the world, together with the increasing number of international organizations and government and private building, the Police General Headquarters decided that it was imperative to establish a specialized administration for securing organizations, buildings, and for shouldering the responsibility of protecting these organizations and buildings according to professional standards. This was a wise decision as it propelled the security apparatus towards devoting its energy to securing organizations and buildings, as these two are the pillars of civilization in the Emirate.

As Dubai Police Academy was opened in 1987 for studying and training, and as the Police Training School separated from the General Department of Emergencies, which has become a specialized administration in controlling riots and dealing with states of emergency, as well as providing the General Department of Organizations and Installations Security with policemen whenever this is necessary, and in view of the increasing tasks entrusted to the General Department of Organizations and Installations Security as a result architectural prosperity and the blessed economic and commercial activity, and in compliance with the wish of the Police General Headquarters in availing all activities in the state of the utmost degree of security, His Excellency the Commander-in-Chief of the Police decided on 13/02/99 to merge the two department in a General Department. His Excellency?s aim was to consolidate the security efforts in the two departments, and expedite decision-making and action taking in the command in order to provide distinguished security services.

With the merger of the two departments, the tasks entrusted to this department became very huge, including all parts of the Emirate. This is so because the security of buildings and the tasks pertaining to states of emergency are inseparable from providing the utmost degree of security for all organizations and government and private buildings, as well as all economic, sport, tourist, and collective activities in Dubai 2000. This degree of security is a safeguard to the overall renaissance of Dubai. Needless to say, we are proud of shouldering this great responsibility in the domain of providing the community with services.

General Department of Finance



The first office of accounting in the Dubai Police was established in Naif Police Station in April 1961. At that time the policemen and civilians employed by the police were 160. In the 1968 the person in charge of financial affairs was Mr. Humphries in his capacity as Deputy Commander-in-Chief of the Dubai Police.

The Dubai Police General Headquarters was moved from its old site on Naif Street to the present one. The office of accounting moved with the General Headquarters; then HE the Commander-in-Chief of the Dubai Police issued force order no. 12/68, which brought the Department of Financial Affairs into existence in 1986. In 1988 the buildings of the Department of Financial Affairs were demolished, and the department temporarily moved to a complex near the present site of the microfilm section.

The officers who took charge of the General Department of Finance were:

Lieutenant-Colonel Kahlifa Matar, manager of financial administration,
Brigadier Nasir Al Saiyd Abdul Razag, Assistant Commander for Financial Affairs,
Brigadier Abbas Ali Al Saiyd, Assistant Commander for Financial Affairs,
Colonel Ahmed Matar, manager of the General Department of Finance.

Gen. Dept. of Forensic Science



The Department of Criminal Laboratories was founded in 1981. At that time it was a sub-department within the General Department of Criminal Investigations. In view of the expanding sphere of criminal evidence, and the founding of other sections to serve work in the criminal domain, it became a general department in 2000. Its flag has an emblem that says 'Science serves the ends of justice'. The mission of the General Department of Criminal Evidence can be summarized in:

Excelling in providing examinations and technical consultations via:

- Adhering to the rules and regulations governing quality,
- Continuing scientific progress,
- Expedite and accurate services,
- Exchanging information locally and internationally in order to advance performance.

In addition to this, the department has strategic objectives that it seeks to realize in steady steps. These include:

- Providing the technologies required to uncover crimes via scientific and modern methods in all its sections.
- Training and qualifying national cadres in the sphere of criminal subjects. encouraging research and studies necessary for augmenting justice.
- Disseminating the tasks of the department in the social culture.
- Reating a working atmosphere that motivates participation and information exchange



A Short Account

The birth of this department has come in continuance of the blessed march that has traversed all over the country since the early 1970s. This march has been the result of translating what the rulers of the United Arab Emirates have planned, what they have joined company for, into tangible realities. This march also represents the huge gains these rulers have clung to. It is worth mentioning that these gains accumulated as a result of unifying the country. The unification of the state led to subsequent new realities that followed consecutively in a manner that has become the distinctive feature of the United Arab Emirates. The unity of the state is based on inexhaustible fountain of human powers that have attained to glory, and in doing so perpetuated a rich legacy. This legacy has enriched the present and planned for a promising future among all the countries and nations of the world. For all this the UAE has become a much-noted state.

Birth and Development

In the same spirit of concord and harmony that has become a distinctive feature of the modern state, the Dubai Police General Headquarters since the beginning of the stage of construction and building has adopted an open-ended security strategy with respect to modernization. It has as an imperative coping with the pace of development and prosperity in all the spheres of the state.

The Dubai Police General Headquarters was motivated by nationalist security concerns to pursue a policy of qualifying and developing its apparatuses. This policy reached out to the General Department of Planning and Development to enable it to attain desired goals. It is worthwhile at this juncture to shed light on the stages of development and modernization that the department had passed through.

In 1979 major Saeed Al Kimda was appointed Head of Planning to realize the following objective of identifying the future importance of security statistics in so far as it bears on:

- Familiarization with the rules of classifying data and statistical reports to be used in future planning, with the goal of achieving efficient police performance,
- Information and moral guidance, with the goal of establishing and revolutionizing mass communication, as well as developing capabilities and skills in sphere of interacting with the public in different situations,
- Training and qualifying as a decisive element in the process of upgrading cadres working for the police in so far as they function in the capacity of a common denominator in the process of development,
- The system employed in the service and in the process of recruitment in the police, with its attendant rules and regulations.

In 1980 the duties of the Head of Planning were stretched to include appointing civilians in the police. In November 1980 Major Abbas Ali Al Sayed was appointed Head of Planning, and the following sections were brought under his supervision: the Computer Section, the Microfilm Section, and the Systems Section. On 14/02/1992 it was decided to cancel the designation Public Relations Administration and to substitute for it the designation Department of Public Relations. This department was then affiliated to the Department of Planning. On 13/12/1984 Major Abdul Rahman Mohammed Rafi'i was appointed Head of the Department of Planning. The tasks of the department were then increased to include managing and developing the Police Library and the Police Museum, which was opened on 19/11/1987. Affiliating the two kindergartens at the Headquarters and Jumaira to the Department of Planning followed this. The designation Department of Planning was substituted by the designation Department of Planning and Training. In 1980 a section for Media Documentation was introduced for the first time into the Department of Public Relations, which became responsible for media documentation. This section was intended to document in media form the progress, activities, achievements of Dubai Police in all security gatherings locally, regionally and internationally. In the same year it was decided to substitute the designation Assistant Commander for Planning and Moral Guidance for the designation Head of the Department of Planning and Training. On 07/04/1991 the Department of Moral Guidance was established; this department was affiliated to the Department of Planning and Moral Guidance. The tasks set for this

department comprised: supervising and following up the activities of Imams working for the Police, preparing plans whose purpose is to sustain the goals of moral guidance, which are primarily meant to strengthen human relationships and social interaction, appraising and developing the television program titled sleepless eyes, in addition to some directive and cultural activities via legal and security competitions. On 26/11/1992 the designation, Director of the Department of Planning and Moral Guidance, was substituted for the designation Assistant Commander for Planning and Moral Guidance. This was consistent with traditional job-titles in the new organizational structure of the Dubai Police. Other landmarks in the development of this department are given in brief below.

In 1995 a new section for security education campaigns was introduced. The section was set the task of programming annual education campaigns which target the various activities of the police, and shed light on important security issues.

On 13/09/1995 the Dubai Police General Headquarters decided to establish a section for taking care of human rights that was to be affiliated to this department in the place of the social affairs section.

On 21/10/1995 the designation General Department was introduced. The new name of this department became the General Department of Planning and Moral Guidance.

On 23/01/1997 the Department of Planning and Human Resources Development was established and was affiliated to the planning sub-department. The latter's name was changed to Department of Human Resources Development.

On 27/06/1998 the Department of Human Rights Protection was affiliated administratively and organizationally to the General Department of Planning and Moral Guidance.

On 27/02/1999 a sub-department for quality control was established; it was technically under the supervision of the head of Total Quality Control in the General Headquarters.

On 13/02/1999 a general department for moral guidance was established; this led to establishing a separate general department for planning, development and information systems. To the General Department of Planning, Development and Information Systems two sub-departments were then affiliated: namely, the Department of Investing Human Resources and the Department of Strategic Planning.

On 13/03/1999 the following departments were established: a) Department of Systems Development, b) Department of Administrative Coordination, c) Department of Information Systems Operations, and d) Department of Conferences and Symposia. All these departments were affiliated to the general department of planning, development and information systems.

In late 1999 the Commander-in-Chief ordered changing the designation of the General Department of Planning, Development and Information Systems to the General Department of Planning and Development. A new general department of electronic services was established; it annexed to it the Department of Information Systems Operations and the Department of System Development. In fact, the different departments and sections of Dubai Police General Headquarters have had leaders and personnel of high caliber who are to be always remembered for their truly great contributions.



The General Department of Services and Supplies was founded in 1970; it was meant to function primarily as a services facility and was basically affiliated with facilities like the Police Clinic and some supermarkets. It was situated at that time in the buildings opposite to the present General Department of Operations. It was designated as Supplies and Ancillary Services, and it was overcharged by Mr. Obery. Its primary tasks included catering for the personnel of the Police Clinic.

On 11/01/1970 the present General Department of Operations Security, Installations, and Emergency was founded in the Police Headquarters in Deira, the buildings where the Mobile Force is situated, in addition to the training school in Jumaira. In 1975 it was renamed as the General Department of Services and Supplies. The first head of the department was First-Lieutenant Jum'a Aman Obeid whose job-title was Assistant-Commander for Services and Supplies. This was followed by an increase in its designated task to include personnel military provisions and other requirements necessary for conducting tasks, maintaining the building of the force, and supervising new installations and purchases.

On 20/12/1991 the present building of the department was opened; this was a qualitatively transition in all spheres of services that contributed with efficacy to enshrining the higher ethics that Dubai Police force believes in. The ultimate goal of these ethics is to broaden the scope covered by the services offered by the police force in a positive way that conforms with the spirit of the time. This endeavor is inseparable from the attempt of Dubai Police Force to deliver the best. On 21/10/1995 the Services and Supplies Administration was renamed as the General Department of Services and Supplies.

General Department of Total Quality



This is a servicing department within the Dubai Police General Headquarters, whose aim is to promote awareness of the concepts and criteria of quality in police work among personnel members. This is done with special reference to the UAE and with a general one to the Arab World. The Department of Total Quality was established by special decree no. 49/A/98, which was issued by the Commander-in-Chief on 15/12/1998. The foundation of the Department of Total Quality was an unprecedented step not only with respect to the United Arab Emirates or the Gulf countries, but also with respect to the entire Arab World. By all measures, this step was a credit to Dubai Police and its leadership. This leadership shoulders the primary responsibility in activating the efforts of this newly born department, and in supporting these efforts till the department achieves success in meeting its obligations. On 7/2/1999, the Commander-in-Chief of the Dubai Police issued an order to establish a sub-department, or a section for quality control, in every general department and police office. This was to be designated the department or section of quality control, to be technically supervised by the supervisor of total quality control. The department offers a number of services whose aim is to develop administrative work via applying the concepts of quality adhered by the General Headquarters of the Dubai Police on the domestic and external public level.

Human Rights



With its sublime values, Islam constitutes the core of human rights. It calls for equality without any sort of discrimination between people. Since Islam is our religion, we should all stand hand by hand to protect human rights. Furthermore, our national constitution included a number of rights and aspects of freedom granted for all residents in the country. It has no mentioning of whatsoever of any phrase or text that violates international rules pertaining to human rights. On the contrary, our country's constitution has considered man as its top priority who deserves protection and care.

Hence, all parties, including public departments, officials, and employers, should cooperate to provide honorable life for all individuals whose rights should be fully respected for the best of public interest and the reputation of our nation under the leadership of President His

Highness Sheikh Zayed bin Sultan Al Nahyan.

Therefore, the Commander-in-Chief of Dubai Police had issued on September 13, 1995 his resolution to set up the Human Rights Department (HRD) at Dubai Police.

Some people thought that the purpose of the establishment of the department was for a show or media promotion; and the most optimistic people did not think that the department would achieve its targets.

Undoubtedly, the success of the HRD in its mission and assignments was the outcome of solidarity of all parties, including officials, employers, and individuals in a bid to make the human rights protection slogan totally used for the benefit of the nation.

Hence, we thank all those who cooperated with us through providing support and assistance for those who needed it. We also pledge that we will continue to work honestly to boost the image of our country and provide the best services within the adopted laws and regulations, and through the slogan of Dubai Police:

People with Special Needs



Mission

Community Police

Strategy

Our strategy is to preserve the rights of the most care-needy groups among those with special needs.

Principles

- Respect for human rights in each group;
- Interactive moral participation;
- Cooperation and solidarity;

- Prioritization of needs.

Objectives

- Integrate the most care-needy groups and define their authorities, rights and duties as members of the society, in compliance with the laws stipulated for them in the constitution.
- Provide these groups with social and psychological security.
- Enhancing and developing their potential capabilities in a beneficial way for the society.
- Eliminate unemployment and ignorance which are prevailing among most of these groups, and reforming their behavior in order to protect them from immoral delinquency.
- Addressing the issues pertinent to them and providing the proper solutions of those issues.

Means of Implementing this Program

1. Calling the relevant authorities to provide job opportunities for each group of the society.
2. Conducting field visits to several destinations involved in the program.
3. Coordinating with hospitals regarding the issue of picked-up illegitimate babies.
4. Providing summer courses to the most care-needy groups.
5. Coordinating with the relevant authorities for organizing donation exhibitions to help those groups.
6. Work to prepare statistics of the disabled who do not meet the terms of admission in the centers of the disabled in the United Arab Emirates.

The project of Dubai Police Building



The aim of building a new premises for the Dubai Police H.Q- Deira, is to offer a distinguished constructional conception as to shape and content with a focus on reflecting the constructional developments taking place in Dubai which in its turn will exhibit a harmonized architectural environment.

Many considerations have been taken when dividing various functions in the project, such as:

- * Responding to beneficiaries requirements and fulfilling them according to the necessary demands and particulars.
- * Easy access to the premises activities benefiting both public and private uses.
- * Partial separation between (operation and control room) and other areas in the premises (in connection with customers, visitors and staff) to avoid interfacing.
- * An internal space with multiple stories and views have been chosen as a base to the constructional structure of the premises so as to be connected sensually and visually with other landmarks around and inside the premises beginning from the main entrance yard, passing through a series of space effects which give the visitors a feeling of succession, till reaching the distinguished sites of the command and control level site.

For More Information go to Dubai Police Website:

<http://www.dubai.police.gov.ae/dp/english/main.jsp>